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Language: English
Type of Presentation: Workshop

About the Presenter:

Dr. Roberta Neault is president of Life Strategies Ltd., home of the internationally recognized Career Management Professional e-learning program. Dr. Neault currently serves as editor of the *Journal of Employment Counseling*, teaches for three Canadian universities, and presents internationally on topics related to career and employee development. Recipient of several prestigious awards in the career development sector, Dr. Neault is known for creative, pragmatic, customized approaches to online or classroom-based learning and research projects. Her research interests include individual and organizational sustainability, the challenges encountered in global careers, and career development within the workplace. Dr. Neault has lived, worked, or travelled on six continents in more than 50 countries – and through e-learning has taught students in countless more. Her dynamic presentations are filled with true stories, practical examples, and a delightful sense of humour.

Title of Paper: **Training Career Management Professionals: International Competencies for a Local Context**

Abstract:

Like many professionals, career counsellors and other career practitioners recognize the need for continuing education to keep up with changes in our field and provide ethical services to our clients. The challenge, however, is integrating school into lives that are already full.

In this presentation, join Dr. Roberta Neault, co-developer of several internationally recognized programs for career practitioners, to learn about customized, culturally relevant approaches to training.

Facilitated e-learning options have been pre-approved by the International Association for Educational and Vocational Guidance (IAEVG) toward the Educational and Vocational Guidance Practitioner (EVGP) credential, the Centre for Credentialing in Education (CCE), toward the Global Career Development Facilitator (GCDF) credential, and have been aligned to the Canadian Standards and Guidelines for Career Practitioners. e-Learning



allows students to learn anytime, anywhere, with virtual classmates from across the globe! Instructors in Canada have worked online with students in Europe, Asia, Africa, Australia, and North and South America.

Similar training has been customized for intact work groups and professional associations in diverse locations. The advantage to this approach (whether online, in a boardroom, or a mixture of both) is that discussions and assignments can be customized to address specific workplace issues and ethical concerns. Instructor training programs equip local instructors to teach the courses, adding regional content.

Modularized certificate programs cover core competencies and specialty courses; after strategically completing one 10-course certificate with carefully selected electives, it typically only takes two or three additional courses to complete a second certificate in a new area of interest. Specializations include Employment Facilitation/Work Search, Rehabilitation, Multicultural, Organizational Career Development, Career Transition, and Personal and Professional Development/Life Skills.

In this workshop, experience some of the learning activities and learn about successful international curriculum development partnerships, customizing curriculum to meet local needs.