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About Presenters:

Michel Turcotte, career counselor, psychologist, has been working for the department of Human Resources and Skills Development Canada for the last 25 years. He has been involved in several initiatives related to practitioner professional development and career development interventions. He is the past president of l'Ordre des conseillers d'orientation du Québec in Canada, and currently member of the Executive Committee of the IAEVG.

Réginald Savard, Ph.D., is a Professor in career counselling at Université de Sherbrooke, Canada. He received a Masters in Career Guidance from Université de Sherbrooke and a PhD in Educational Psychology from Université de Montréal, Canada. He worked as a career counsellor for 14 years with adults in career transition, labour force re-entry and vocational rehabilitation. He is currently Director of the Career Counselling Department and in charge of the Counselling Masters program.

Laurent Matte, M.Ed., has been a career counsellor for the past 27 years. He worked for 13 years as a counsellor with adults looking for work or in career/job transitions. Since 1998, he has been an in-house consultant and counselling specialist for the Emploi-Québec agency in Canada. In 2006, he became the president of the Quebec order of guidance counsellors and psychoeducators (OCCOPPQ), the province's regulatory body



Title of Paper: Developing Counselor Competencies: a Collaboration between the Regulatory Body and Training Institutions?

Abstract:

The career counsellor occupation has been regulated in Quebec (Canada) for 46 years. Counsellor training is under the purview of both the unregulated development of career guidance programs and the academic sector and the regulatory agency monitoring of this competency within the professional community. The dialogue between these two authorities has been an opportunity for mutual enrichment via the production of a competency profile that serves the objectives of both and helps project a consistent image of the occupation. The competency profile has been used as a basis for developing new undergraduate and master's programs at the Université de Sherbrooke, Québec, and is now being used as a reference for initial training, professional development and occupational regulation purposes.